



# **St James' CE Primary School Allegations Against Staff (including low-level concerns) Statement**

Please see our [Child Protection Policy](#) for information about allegations against staff (including low level concerns).

This policy includes information about allegations/concerns raised in relation to staff, including supply teachers, volunteers and contractors, including;

- Concerns that meet the 'harm threshold'
- Concerns that do not meet the 'harm threshold'

At St James' CE Primary School, we manage any allegation by following the local Kent allegations arrangements ([link here](#)). More information about this can be found within the Kent 'Managing Allegations against Staff' guidance document ([link here](#)).

Date written: **September 2025**

Date of last update: **September 2025**

Date agreed and ratified by Governing Body: **17<sup>th</sup> September 2025**

Date of next full review: **September 2026**